

# **DISSECT's recruitment for the study of the evidentiary regime of the African Court of Human and People's Rights**

## **Q & A**

### ***Where can I access more information about the overall DISSECT regime?***

Please consult this [pdf file](https://hrc.ugent.be/wp-content/uploads/2019/10/DISSECT_description.pdf) on the page [https://hrc.ugent.be/wp-content/uploads/2019/10/DISSECT\\_description.pdf](https://hrc.ugent.be/wp-content/uploads/2019/10/DISSECT_description.pdf).

### ***I do not have a text or publication that I can append as a writing sample. Can I still apply?***

You certainly can but you are likely be at a disadvantage compared to candidates who submit a writing sample of excellent quality. To mitigate this disadvantage, you may submit a paper which, although unrelated to the vacancy, still gives the appointing panel the opportunity to assess your analytical and writing skills.

### ***Assuming I get the post, will I need to be based at Ghent throughout the tenure?***

The intention is to develop the project in such a way that the research team really coheres. For the two recruitment rounds previously undertaken by DISSECT in autumn 2019 and spring 2020, we said that our ideal was for candidates to reside in Ghent, or nearby. Currently, it is not yet clear whether the COVID-19 crisis will encourage us to modify this position. We are nonetheless hoping that candidates will be able to physically meet and work with the other members of the research team from at least a certain point in the future. All things being otherwise equal regarding the strength of applications, our preference therefore remains for candidates who will live in or near Ghent when not on fieldwork.

### ***Who else will be part of the DISSECT's research team?***

The following have already been recruited to join the DISSECT's research team:

- Anne-Katrin Speck (studying the evidence regime of the European Court of Human Rights - for a PhD);
- Genaro Andrés Manrique Giacomán (studying the evidence regime of the Inter-American Court of Human Rights - for a PhD);
- Maybritt Jill Alpes (exploring how the production of evidence for international human rights adjudication requires 'brokers' – as a post-doctoral researcher);
- Nina Valerie Kolowratnik (exploring the impact of the evidentiary regime on Indigenous peoples' access to, and representation of knowledge in, human rights courts - for a PhD).
- Ruwadzano Patience Makumbe (studying the use of Open-Source Intelligence in the international human rights evidentiary regime - for a PhD).

**This document may be updated from time to time, up to the submission deadline, in response to queries of general significance received from prospective candidates**